

WiP THEME: *Giving*

What does it mean for a female leader to give? Here are some ideas for exploring these questions with your Women inPower chapter:

1. Host a discussion. Some sample questions you can ask your group:

- What does giving mean to you?
- Can you share a time that someone gave to you and it made a difference?
- What is the line between generosity and being taken advantage of?
- Is it different for men and women leaders to give?
- What are ways we could give back? Is there an obligation for women leaders to give?
- What is one way you could give something to someone or to your community that you would be willing to commit to now?

2. Work through an activity together.

- Give everyone a small handful of paper clips or small stones, or other small objects.
- Stand up, like at a cocktail party or networking event, and pair up (pairs will rotate).
- One person starts (you can say the taller person or the person wearing the most blue, or some other light-hearted way to designate who goes first) and talks for a few minutes about a project they are working on or something they are excited about. The listener hears the project and tries to find a way they might help or support the project (e.g., "I could introduce you to a person who might be helpful," "I want to share an article that relates to that topic").
- Each time the listener offers something that would help, the speaker gives them one of their paper clips.
- Switch roles and repeat.
- Find a new partner and repeat.
- Mix it up and find as many partners as possible to repeat this pattern (you could create this as a mix-and-mingle at your own pace, or you could set a timer so that every five minutes, everyone switches partners).
- At the end, everyone counts their paper clips, and whoever has the most "wins"! Maybe they get to wear a crown for the rest of the meeting? Or maybe there is a prize for them. Maybe they get to take the paper clips home with them?
- Over the next few days, everyone should follow through on their offers to help.

3. Invite a speaker to talk about his/her experience. Some ideas for people you can ask:

- A mentor or philanthropist or CEO who can speak about what they give back, why they give back, what the importance is and also what they have received to get them where they are.
- Ask your chapter for ideas. Pool your connections and identify someone you may already know.

How did it go? Did you find something worked particularly well or not so well? Did you follow the script or make up your own? What did your group learn? Share your experiences in the Women inPower Facebook group so we can all learn from each other.